



A TRANSVERSAL PLAN FOR SOCIAL EMPLOYMENT

WESTERN CAPE | KWAZULU-NATAL | GAUTENG

Urban • Small Town • Rural

At the centre of *winning* the socio-economic changes needed in South Africa are the *inspired* actions of all those who tackle our social ills head-on.

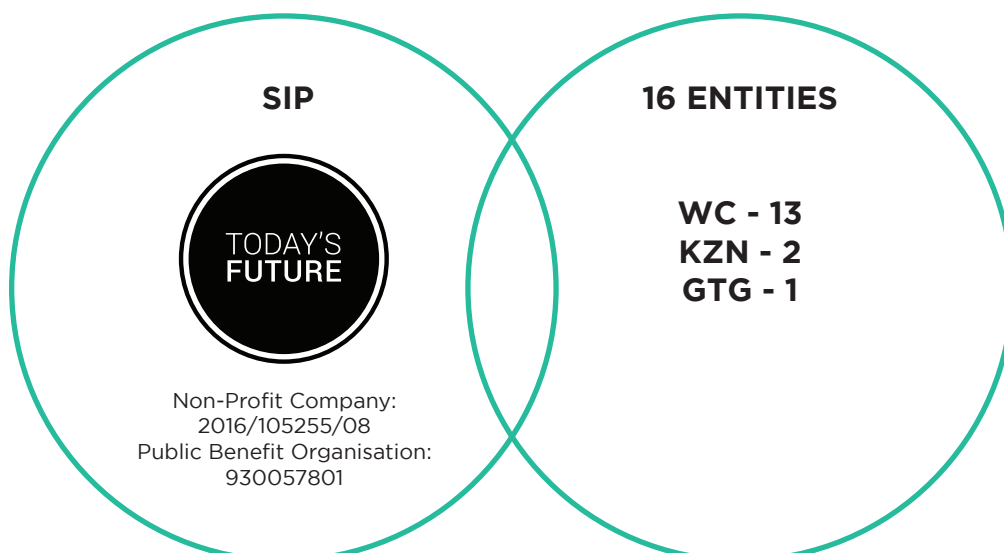
Winspired is a **pact of collaboration** that increases the sustainability of these social actions, by seeking to maximise available funding to create jobs and allocate resources for a fusion of meaningful social projects.

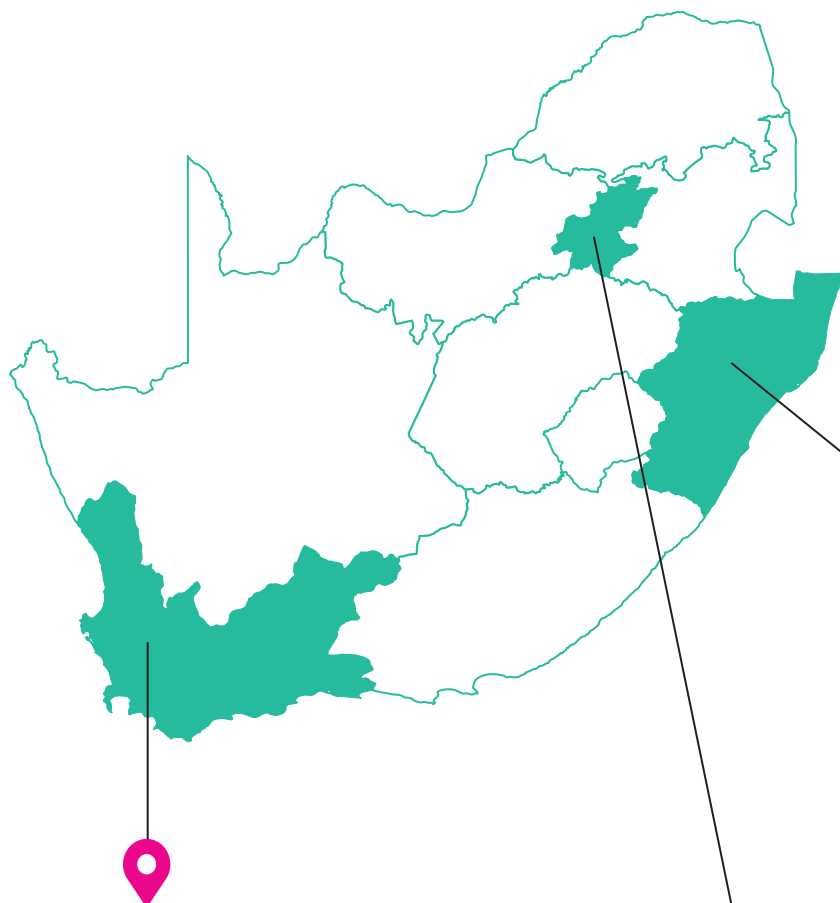
By benefitting from both the individual and collective experience of our team, we are able to effect positive change at the marginalised end, while at the same time provide all fiduciary, legal and metric requirements needed by funders.

The Strategic Implementing Partner is Today's Future, a Non-Profit Company (2016/105255/08) and Public Benefit Organisation (930057801) formed in 2016.

However, the team leading the Winspired plan includes **490 years collective project management experience** from **36 people** (8 from Today's Future NPC PBO, 28 from the various projects with 1 primary team leader per project) from **16 entities** across **28 projects**, creating a total of **1714 jobs** across **45 areas** in **3 provinces**. In the event that the application is successful, all project funding will be managed in a transparent and open manner with all primary team leaders. Project management will also utilise industry best practices in line with IDC SEF requirements.

WINSPIRED – adjective | *the extraordinary quality of inspired winning against all odds.*





TOTAL
1714 JOBS | 28 PROJECTS
45 AREAS | 11 THEMES
3 PROVINCES
URBAN | SMALL TOWN | RURAL

KWAZULU-NATAL
79 JOBS | 2 PROJECTS
9 AREAS | 7 THEMES

URBAN
 Sydenham
 Overport
 Wentworth
 Merebank
 Newlands East
 Durban North
 Parkhill
 Musgrave
 Virginia

WESTERN CAPE
1613 JOBS | 25 PROJECTS
32 AREAS | 10 THEMES

URBAN

Athlone	Lotus River
Bridgetown	Phillipi
Manenberg	Parkwood
Hanover Park	Pelican Park
Bonteheuwel	Grassy Park
Heideveld	Phumlani
Gugulethu	Schaapskraal
Delft	New Horizon
Elsies River	Steenberg
Steenberg	Strandfontein
Bishop Lavis	Silvertown
Mitchells Plain	Gatesville
Matroosfontein	Hout Bay
Retreat	Hangberg
Lavender Hill	Leonsdale
Ottery	Langa

SMALL TOWN + RURAL
 Hopefield

GAUTENG
22 JOBS | 1 PROJECTS
4 AREAS | 3 THEMES

URBAN
 Cyrildene
 Midrand
 Centurion
 Tembisa

SIP



Non-Profit Company:
2016/105255/08
Public Benefit Organisation:
930057801

DON'T FORGET THE PAST GONE BY,
NOR THE CHANCE OF OUR TOMORROW

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PROJECT MANAGEMENT TEAM



KARLIND GOVENDER | CEO

Master's, Global Smart City Management, Zigurat Global Institute of Technology and University of Barcelona (top 100 Universities in the world). Management Consultant, Imagineer, Project Fire-Starter Proficient in: global smart city management • socio-economic solutions • marketing • technology • cause value • public benefits. Has managed teams of 2-45 people and investment budgets of R3 million to +R40 million. Over 120 projects completed since 2001, across various industries including organisations like, Global Load Control, Communicare, Western Cape Government, Denis Goldberg Foundation, VW, Audi, City of Cape Town.



MARVIN LEWIS | DIRECTOR

Health, Safety and Risk Management, (cum laude), IRCA Global. 12yrs experience in the health and safety industry, working on various projects at Sappi, Mondi, Sasol and Huawei.



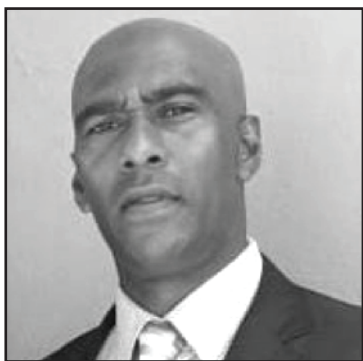
LORAINÉ GOVENDER | DIRECTOR | FINANCIAL ACCOUNTANT

Bachelor of Commerce (Management) HR, Educor Institute, Damelin University. Certified Financial Accountant (SAIBA)(ICBA). Tax Practitioner (SAICA). Manages the audited financial statements, tax matters and statutory returns for numerous companies and non-profit organisations. Worked for ABSA Bank from 1993-2011 as a Financial Consultant, and an Accounting Lecturer for Damelin from 2014-2020.



NONTOBEKO ROSEMARY JACOBS | MANAGER

Honours in Business Management and Administration, University of Stellenbosch Business School. Postgraduate certificates in Management Practice and Organisational Development from Rhodes University and the Graduate Faculty of the New School of Social Research, New York respectively. She has worked as a researcher at UCT's School of Public Health and Family Medicine; co-ordinating Research Studies such as: The prevention of foetal alcohol syndrome; pesticides poisoning. Her 23 years of consulting experience also includes communication planning and management; housing development facilitation and community consultation; community based project design and implementation. She has also been trained by Private Agencies Collaborating Together (PACT) in participatory monitoring and evaluation processes.



ENRICO FARROW | MANAGER

Diploma in Business Administration , 15 years experience in the Community Development Sector. Worked as a Community Liaison Officer for NICRO (National Institute for Crime Prevention and Reintegration of Offenders), as a Mediator for UMAC (Urban Monitoring Action Committee), and as an Events Manager for the City of Cape Town Municipality, Sport & Recreation Directorate.



MAJIDIE ABRAHAMS | MANAGER

Diploma Labour Law (NQF7)
City of Cape Town Councillor from 2011 to 2016
Community Development Practitioner for more than 35 Years
Trade Unionist Organiser | Anti-apartheid Activist



CHARLENE HOUSTON | MANAGER

A community and urban development expert with skills honed since her work as an anti-apartheid civic activist. More than 25 yrs organisational skills, facilitation expertise, research and communication skills, and administrative competency. Sound knowledge of government imperatives having worked as manager at government institutions including SANParks and DSD. Former Head of the Museum Service for the Department of Cultural Affairs and Sport in the Western Cape during which time she led a team of 30 museum managers, 3 units at head office responsible for strategic guidance, service delivery, management, monitoring and reporting. She also led flagship projects in the department as well as collaborations with other government structures. During her tenure she also managed and expanded a provincial wide Expanded Public Works Programme within museums to offer 200 opportunities to unemployed women and youth annually. Houston is a PhD candidate at the University of Cape Town's San and Khoi Centre with a research focus on collaborative partnerships within unequal power relationships.



RIVONIA NAIDU-HOFFMEESTER | MANAGER

Master of Arts, Communication Science (Media Studies),
and Honours Degree in Gender Studies, UNISA
Communications professional with a multifaceted skill-set that includes a passion for writing, editing, photography and content creation, specifically for digital media. 15 years in mainstream news media including the higher education landscape. Her MA dissertation focused on social media advertising in South Africa and beauty standards, as well as aspects of South African history, apartheid, colonisation, decolonisation, and feminism.



PROJECT NAME: Ashley Kriel Skills Development Centre: Early Childhood Care and Education

JOBS: 100 | **PROJECTS:** 1

THEME/S: 2

- Youth support and recreation
- Education support, early childhood development

PROVINCE: Western Cape

AREAS: 3 • Urban

Bonteheuwel | Langa | Athlone



Sharne Essop

Primary Team Leader

Dip. Educare & Training, +5yrs experience in the ECD sector.



Hloni Mgijima

Team Leader

BTech: Adult education and curriculum management, strategic leader & mentor.

PROJECT DESCRIPTION

Children in the Bonteheuwel, Langa and surrounding areas are subjected to social ills such as poverty, gangsterism and addiction. There is minimal access to quality ECD provision and resources. The AKSDC ECD level 4 programme was designed in January 2020 to assist the Bonteheuwel and Langa informal **ECD sector** in acquiring the required skills and **competencies to bridge the learning-and-support barriers** that is negatively impacting the development of children. The programme is unique in that it focuses on the **informal sector** and is located **within the communities**. **Via work-learn development youth are equipped** with accredited certification.

SEF Funds will be used to capacitate and upskill unemployed youth via a work-learn programme. Participants will work 3hrs per day for 4 days at local ECD centres and 4hrs on the fifth day at the AKSDC training centre.

This project has 10 team leaders and 90 workers.

Ashley Kriel Development Centre NPO 177 923
Contact: Sharne Essop | 021 697 1824
info@aksdc.org





PROJECT NAME: Uncedo Lwethu
Foundation: Skills Development Programme
JOBS: 60 | **PROJECTS:** 1
THEME/S: 4

- Health and care
- Food security, nutrition
- Education support, early childhood development
- Youth support and recreation

PROVINCE: Western Cape
AREAS: 2 • Urban
 Freedom Park | Ottery



Sibongile Samsam

Primary Team Leader

Community Developer with initiatives in Nutrition, ECD, education, Elderly Care.



Phumla Mamputa

Team Leader

Retired Social Worker who now spends her time assisting various projects.

PROJECT DESCRIPTION

The Uncedo Lwethu Foundation: Skills Development Programme has various facets which include, **equipping community** members with skills in order to **produce successful entrepreneurs; after school programmes and reading sessions** for learners from Grade R to Grade 12; **elderly care - diabetes check-ups, grooming sessions and medication delivery; and a feeding scheme and food garden** where breakfast and lunch are served to the community as well as the running of a food garden.

The project is important because it keeps the youth active and **away from crime and gangsterism**. The ultimate aim is to eliminate gangsterism and drugs in the community and to develop the youth.

SEF Funds will be used to **employ carers, tutors, garden growers and cooks** including team leaders that will manage the different projects, with the remaining participants that working across different project aspects. Participants will work 4hrs per day for 4 days per week.

This project has 6 team leaders and 54 workers.

Uncedo Lwethu Foundation: Skills Development Programme
 Contact: Sibongile Samsam | 078 000 5933
 minkysamsam@gmail.com



PROJECT NAME: Atshamoa: Back To Your Roots

JOBS: 60 | **PROJECTS:** 1

THEME/S: 4

- Education support, early childhood development
- Placemaking
- Community and public art
- Youth support and recreation

PROVINCE: Western Cape

AREAS: 4: Urban (3) | Rural + Small Town (1)
Lavender Hill | Steenberg | Bishop Lavis | Hopefield



Princess, Chantel Revell

Primary Team Leader

+25 yrs First Nation Heritage, Katz Korana Royal House, National Khoisan Council



Headwoman, Grace Adams

Team Leader

Indigenous Heritage Practitioner & Youth Educator, Katz Korana Royal House

PROJECT DESCRIPTION

The Atshamoa Back To Your Roots project focuses on the **history, identity and heritage of the Khoi and San descendants**. The aim is to educate and to empower the descendants regarding their rights and status as Indigenous community. To ensure the culture and practise of the Khoi and San will be reserved and practised, in doing so the community will be better **equipped to combat social ills such as drug abuse, gangsterism, any form of violence** etc. The moral ethics of the Khoi and San were severely oppressed and almost made extinct. Our project helps build a better society.

The Khoi and San Descendants come from the First Inhabitants of Southern Africa and are the foundation of the country, unfortunately the socio-economic conditions of the descendants and their communities are affected by the worst social ills in South Africa. The project helps to restore the dignity of the people, to instill pride and a sense of belonging that will help to **combat these social ills via indigenous knowledge systems**.

SEF funds will be used to **employ community facilitators and educators** to teach indigenous Khoi & San Knowledge Education, Systems, Culture & Heritage for 4hrs per day (2hrs preparation) for 4 days per week. There are 6 project leaders & 54 teachers.

Atshamoa | Indigenous Knowledge Education, Systems, Culture & Heritage
Contact: Princess Chantel Revell | 067 817 9337 | princesschantal.revell@gmail.com
<https://www.youtube.com/watch?v=xOBfyvOoMg>



PROJECT NAME: Atshamoa: Responsible Work-Learn Small Scale Fishing Production

JOBS: 60 | **PROJECTS:** 1

THEME/S: 2

- Food security, nutrition
- Placemaking

PROVINCE: Western Cape

AREAS: 11 • Urban

Grassy Park | Lotus River | Pelican Park | New Horizon | Parkwood | Retreat | Phillipi Heideveld | Delft | Phumlani | Schaapkraal



Allan Defreitas

Primary Team Leader

+40 yrs in fishing production, packaging, wholesale & distribution



Shaun Davids

Team Leader

+40 yrs in fishing production, packaging, wholesale & distribution

PROJECT DESCRIPTION

As a 4th generation family of fishers and a fishing business of more than 40 years we provide a **complete end-to-end fishing production cycle of services**. From catch to cut clean, salt to package, marketing and distribution. Our project provides **work-learn based employment for individuals across our value chain**, and partnerships for enhancing sustainable fishing practices in the Cape Town coastal communities.

Women and youth participants will **work-learn responsible fishing practices** and **local environmental issues**, and various **technical requirements** including how to handle different fish types and **how important fishing is in respect to food security in poorer communities and becoming self-sustainable within the broader fishing industry**.

The Western Cape is also popular for its delicious local styles of preparing fish e.g smoked-fish and sun-dried fish. And, our project also revives this type of “placemaking” which is synonymous with our communities pop-food culture.

Participants will also be **equipped to resell fish to the public at a profit**, which in turn helps communities and families, especially given the loss of so many jobs in our communities.

SEF funds will be used to employ participants for 4 hrs per day for 4 days per week, including 6 project leaders and 54 workers.



PROJECT NAME:

Subject B: Believe In Yourself

JOBS: 20 | PROJECTS: 1

THEME/S: 4

- Placemaking
- Community and public art
- Greening and the environment
- Youth support and recreation

PROVINCE: Western Cape

AREAS: 2 • Urban
Hangberg | Hout Bay



Jeffrey Jonkers

Primary Team Leader

11 yrs in youth development with a focus on dance, arts and culture



Christiaan Abrahams

Team Leader

Heritage Elder, Community Leader, Arts & Culture Teacher, Events, Garden Creator

PROJECT DESCRIPTION

The Subject B Collective: Believe In Yourself project teaches children to stand against drug abuse and peer pressure by making young people aware of the dangers around them in drug ridden areas, and by **teaching** them **courage**, confidence, a sense of belonging, independence and **self-mastery through weekly breakdancing and greening education**.

We **facilitate a child's ability to be resilient and bounce back from social ills** at home and in their neighbourhoods by creating a safe space for them to dance, compete in dancing competitions, and grow plants and food.

SEF funds will be use to employ our **youth development facilitators**, and our **dance, culture** and greening **educators**.

Participants will work 4hrs per day (2hrs preparation, 2hrs education and facilitation) for 4 days per week. There are 2 project leaders and 18 workers.

Subject B Collective

Contact: Jeffrey Jonkers | 062 920 4418 | jefferychristkloner@gmail.com





PROJECT NAME: Authentic Stepping Stones Ante-Natal and Post-Natal Community Project

JOBS: 60 | **PROJECTS:** 1

THEME/S: 1

- Health and care

PROVINCE: Western Cape

AREAS: 2 • Urban

Hanover Park | Manenberg



Noeleen Abrahams

Primary Team Leader

+15yrs Community Development.
Home Nursing & First Aid.



Rukeema Loksten

Team Leader

Home Nursing Graduate.
Community Development since 2019

PROJECT DESCRIPTION

Ante-Natal and Post- Natal education is greatly needed in the community to promote knowledge on topics such as breastfeeding and stunting in order for babies to be. The project creates awareness on the first 1000 days after birth, **how to deal with pregnancy, what foods to eat, body changes, and coping mechanisms, among other topics.**

The project is relevant because the knowledge and information that the mums gain allows them to raise healthier children while simultaneously promoting healthy living all round. This can aid in easing the burden placed on health facilities to care for kids.

SEF Funds will be used to **employ facilitators and educators** including 6 team leaders. Participants will facilitate the interaction between mums and baby, and educate them on the relevant topics. Each person in the team will work 4hrs per day for 4 days per week

This project has 6 team leaders and 54 workers.

Authentic Stepping Stones Collective
Contact: Noeleen Abrahams | 060 809 7696
noleenabrahams@gmail.com



PROJECT NAME: Authentic Stepping Stones Community Food Garden Project

JOBS: 50 | **PROJECTS:** 1

THEME/S: 2

- Food security, nutrition
- Greening and the environment

PROVINCE: Western Cape

AREAS: 1 • Urban

Hanover Park



Bianca Watson

Primary Team Leader

Manages Food Garden in Hanover Park since 2015.



Ashiela Kader

Team Leader

Involved with food gardens for the past 5 years.

PROJECT DESCRIPTION

The Food Garden Project is about **food security and teaching communities about growing their own food**, as well as creating a healthy environment. It is important to create a green environment as well as a healthy lifestyle for the community. The project also aims to create food security and equips the community to become self-sustainable. It also **alleviates hunger in the community**.

SEF Funds will be used to **employ facilitators and educators**. The team leaders will manage the project and provide training, and the workers will be doing the planting and taking care of the gardens. Participants will work 4hrs per day for 4 days per week.

This project has 5 team leaders and 45 workers.

Authentic Stepping Stones Collective
Contact: Noeleen Abrahams | 060 809 7696
noleenabrahams@gmail.com



PROJECT NAME: Authentic Stepping Stones
Green Cleaning Project

JOBS: 60 | **PROJECTS:** 1

THEME/S: 3

- Greening and the environment
- Placemaking
- Health and care

PROVINCE: Western Cape

AREAS: 1 • Urban

Hanover Park



Yumna Kader

Primary Team Leader

Involved with cleaning projects +7yrs,
runs waste management workshops



Nuhaa Abrahams

Team Leader

Community Activist

PROJECT DESCRIPTION

The Green Cleaning Project will employ community members to **clean the area in order to maintain a clean environment**. This will help reduce pollution and preserve our biosphere. A clean environment also **creates safe spaces to socialise**. The project is important because a clean environment improves the well-being and health of communities. It is also a tool to **educate the community around waste management**.

SEF Funds will be used to **employ facilitators and cleaners**. Team leaders will manage the project and provide facilitation on waste management and the cleaners will do the cleaning and maintenance of dumping sites. Participants will work 4hrs per day for 4 days per week.

This project has 6 team leaders and 54 workers.

Authentic Stepping Stones Collective
Contact: Noeleen Abrahams | 060 809 7696
noleenabrahams@gmail.com



PROJECT NAME: Bonteheuwel Development
Forum: The Safety Project
JOBS: 150 | **PROJECTS:** 1
THEME/S: 2

- Community safety & action against gender based violence
- Placemaking

PROVINCE: Western Cape
AREAS: 1 • Urban
 Bonteheuwel



Faghme Williams
Primary Team Leader

Community Activist, Community Safety Officer (4yrs)



Hailey Pearce
Team Leader

Community Activist, 40yrs logistics and administrative experience in corporates.

PROJECT DESCRIPTION

Bonteheuwel has a number of socio-economic issues which are exacerbated by high levels of joblessness and poverty. This is the cause of high crime and violence rates in the community. Additionally, due **to gangsterism, and substance abuse, there is a high rate of robberies, gang violence, GBV and assault.** The Safety Project is a great necessity to **ensuring community safety** and drastically reducing crime and violence in the area.

The 15 team leaders will **co-ordinate and schedule patrol rosters, as well as liaise with the community, law enforcement agencies, NGO's, and other stakeholders. They will also join the safety officers in patrolling.**

SEF Funds will be used to ensure that **Community Safety Officers** work for 2.3hrs 7 days a week **across many streets and locations.** There will also be a focus on peak times such as when children are on and from their way to school, when people are going to, or returning from work, on weekends, public holidays and school holidays. The safety officers will patrol streets, open fields, and hotspot areas. This will be done on a rotational basis. This project has 15 team leaders and 135 workers.

Bonteheuwel Development Forum
 Contact: Henriette Abrahams | 076 378 3842
 info@bonteheuwel.live | www.bonteheuwel.live





PROJECT NAME: Bonteheuwel Development Forum: Psychosocial & GBV Support workers

JOBS: 33 | **PROJECTS:** 1

THEME/S: 3

- Community safety and action against gender based violence
- Placemaking
- Youth support and recreation

PROVINCE: Western Cape

AREAS: 1 • Urban Bonteheuwel



Claudine Pretorius

Primary Team Leader

Adult Educator, Psycho-Social Counsellor.
Active Community Activist (10yrs)



Marlene Bousserahme

Team Leader

11yrs work with disabled, youth & women at risk, mental health & GBV support

PROJECT DESCRIPTION

Bonteheuwel has a number of socio-economic issues which are exacerbated by high levels of joblessness, poverty, gang violence, inequality and the Covid-19 pandemic. This is coupled with generational trauma where abuse is common and has become the norm – this leads to further abuse. This project **focuses on building community capacity in dealing with personal and societal trauma and wellness**. There are continued **workshops and trauma counselling for women, youth and children, and there is support for women and children on a case by case basis**. The project also partners with the justice and social development clusters in giving the necessary support needed.

SEF Funds will be used to **employ Psycho Socio and GBV Support Officers**. The team will work for 4hrs each day (incl. preparation) for 2 days during the working week (Tue & Thurs) and for 4hrs each day over the weekends (Sat and Sun) to assist community members in need. The team leaders will **co-ordinate training programmes, run awareness programmes, liaise with local clinics, the day hospital, EMS, Social Development, SAPS, relevant civil society organisations and other stakeholders, and lend support to victims of abuse**.

This project has 3 team leaders and 30 workers (15 women and 15 youth).

Bonteheuwel Development Forum
Contact: Henriette Abrahams | 076 378 3842
info@bonteheuwel.live | www.bonteheuwel.live





PROJECT NAME: Bonteheuwel Development Forum: Learner Support After School Tutors
JOBS: 100 | **PROJECTS:** 1
THEME/S: 2

- Education support, early childhood development
- Youth support and recreation

PROVINCE: Western Cape
AREAS: 1 • Urban Bonteheuwel



Tatum Harris
Primary Team Leader

Community Worker working with youth at risk. Peer Counsellor & Youth Leader

Misha Baatjes
Team Leader

Youth Leader driving equal opportunity for equal education for scholars & youth.

PROJECT DESCRIPTION

The Learner Support After School Tutors project is about **assisting learners that have learning barriers with homework to help them cope better with the loss of contact time in class, and with gaining better literacy, numeracy and critical and analytical skills.** Apart from poverty, the Covid-19 pandemic has had a impact on learner drop outs and failure rates of learners.

SEF Funds will be used to **employ tutors with a group of team leaders** (4 Learner Support, 4 Youth Development, Arts and Recreation and 2 ECD).

Participants will work for 4hrs a day (2hrs preparation) for 4 days per week.

This project has 10 team leaders and 90 workers.





PROJECT NAME: Bonteheuwel Development
Forum: Community Primary Healthcare
JOBS: 30 | **PROJECTS:** 1
THEME/S: 2

- Health and care
- Placemaking

PROVINCE: Western Cape
AREAS: 1 • Urban
 Bonteheuwel



Salaama Abrahams

Primary Team Leader

Community Activist, Health Care.
 After-hours primary health care services



Michelle Breda

Team Leader

Community Activist, +20yrs working with
 Senior Citizens & Youth.

PROJECT DESCRIPTION

Overcrowding and a failing health system is exacerbating the issues of community health. Due to a lack of sufficient healthcare services and unaffordability of private health care, community members have lost hope because they have to often sleep in hospital lines to get medical attention. The Community Health Care project will greatly **assist the neighbourhood's frail, aged, sick and neighbours at risk**. By partnering with **community health care workers, and hosted by street committees**, this ongoing project aims to make primary health care a reality in the neighbourhood by having block clinics once a month. **Community health care workers** play a pivotal role in getting primary health care to our people. They are in a prime position to pick up, and escalate cases of a serious nature, be it medical, abuse, neglect, or educational.

SEF Funds will be used to employ Community Health Workers who will conduct 8hr Block Clinics per week. They will also do **house visits to the sick, infirmed, disabled and aged** twice a week for 4hrs each. This totals 16hrs per week per individual. They will draw up and maintain a primary health care data base, and together with the Community Health Section team leaders, will liaise with local clinics, the day hospital, EMS, DSD and other stakeholders. This project has 3 team leaders and 27 workers.

Bonteheuwel Development Forum
 Contact: Henriette Abrahams | 076 378 3842
info@bonteheuwel.live | www.bonteheuwel.live





PROJECT NAME: Bonteheuwel Development
Forum: Artisanal Workshop
JOBS: 45 | **PROJECTS:** 1
THEME/S: 3

- Community and public art
- Placemaking
- Other social innovation

PROVINCE: Western Cape
AREAS: 1 • Urban
 Bonteheuwel



David Kemp
Primary Team Leader

Boilermaker +30 yrs in the engineering sector locally, nationally & internationally.



Marc Francsh
Team Leader

Carpenter, Cabinet Maker with +40yrs in the building industry.

PROJECT DESCRIPTION

This programme focusses on **skilled artisans mentoring and coaching** as well as **transferring their skills set to youth to be able to partake in work which impacts the community positively**. The public spaces and buildings such as parks, sports fields, schools and community halls are in a bad state and people can barely make ends meet let alone pay for artisanal services to ensure that the community has the basics at a fraction of the cost. This project will assist in beautifying the neighbourhood and thereby reclaiming dignity and pride.

SEF Funds will be used to employ Artisanal Workshop workers – there are 3 groups of 15. Each group will work 2 days a week (8hrs per day) on community projects such as the **making of or refurbishing park benches, repainting buildings and graffiti, building and installing cabinets in schools or sports facilities, upholstery, plumbing or rebuilding a structure or house that has burned down**. The team leaders will co-ordinate and plan, supervise, cost plan, and sign-off projects.

This project has 4 team leaders and 41 workers.

Bonteheuwel Development Forum
 Contact: Henriette Abrahams | 076 378 3842
 info@bonteheuwel.live | www.bonteheuwel.live





PROJECT NAME: Bonteheuwel Development Forum: Food Security and Nutrition

JOBS: 100 | **PROJECTS:** 1

THEME/S: 4

- Greening and the environment
- Food security, nutrition
- Placemaking
- Other social innovation

PROVINCE: Western Cape

AREAS: 1 • Urban
Bonteheuwel



Carmelita Truter
Primary Team Leader

Leads Community Feeding Schemes & Bakeries +25yrs in logistics & admin.



Charmaine Daniels
Team Leader

+21yrs driving feeding schemes, a great love for serving poor children and seniors.

PROJECT DESCRIPTION

SEF Funds will be used to **employ 100 food security and environment workers**. From this 100, there will be 10 team leaders and 3 groups of 30 workers. Each participant will work for 2 days at 8hrs per day every week in **community feeding schemes, community gardens, bakeries, as well as workers to clean out parks, fields and roads.**

This project has 10 team leaders and 90 workers.

Bonteheuwel Development Forum
Contact: Henriette Abrahams | 076 378 3842
info@bonteheuwel.live | www.bonteheuwel.live





PROJECT NAME: Beams Of Hope: Feeding and Skills Development

JOBS: 20 | **PROJECTS:** 1 | **THEME/S:** 6

- Greening and the environment
- Food security, nutrition
- Community safety and action against gender based violence
- Education support, early childhood development
- Youth support and recreation
- Cross-cutting mix of initiatives

PROVINCE: Western Cape

AREAS: 2 • Urban • Elsies River | Leonsdale



Veronica De Wee

Primary Team Leader

Community work since 2019, poverty alleviation, GBV workshops, health talks.



Steve Ross

Team Leader

Community outreach since 2012. Residents Association Founder, Community Services.

PROJECT DESCRIPTION

Beams Of Hope: Feeding and Skills Development aims to restore the family, community and culture in underprivileged areas **ravaged by crime, poverty, drug and alcohol abuse as well as various social issues**. By hosting **feeding schemes, planting food in the community garden and engaging in various sporting, cultural and public awareness activities**, the project works towards uplifting the community. In particular, **engaging with the children and feeding them**, helps them to stay in school and learn better – which leads to future success stories in the communities. SEF Funds will be used to employ 10 workers who will work 4hrs for 3 days **preparing the food** and carrying out the feeding scheme. An additional 4hrs on one day of the week will be allocated to 5 workers **to plant fruits and vegetables** (subsistence farming), and care for the community garden in order to grow some of the ingredients needed for the feeding scheme. The other 5 workers, also on the 4th day will be **deployed to carry out sporting activities and/or cultural and health talks at schools and community centres**. In addition 10 workers will work 4hrs shifts Monday to Thursday on the following activities: (1) training and **community outreach workshops** and community building including training sessions for **community safety watches**; (2) delivering donations such as clothes, food and water to under-privileged and under-served communities; and (3) carrying out various **maintenance projects in the community**. This project has 2 team leaders and 18 workers.



PROJECT NAME: Break-Thru Sports Ministry

JOBS: 60 | **PROJECTS:** 1

THEME/S: 3

- Education support, early childhood development
- Youth support and recreation
- Cross-cutting mix of initiatives

PROVINCE: Western Cape

AREAS: 4 • Urban

Retreat | Lavender Hill | Bishop Lavis | Strandfontein



Alecia Swain

Primary Team Leader

Teaches sporting codes, first aid, ethics entrepreneurship, literacy & numeracy



Janice Dilgee

Team Leader

Youth projects for more than 30 yrs.

PROJECT DESCRIPTION

Break-Thru Sports Ministry uses the **various sporting codes to equip the community with skills to produce successful part-time sports and sport business careers.** The learning and development aspect of the project **assists individuals of all ages who battle with numeracy and literacy as well as learners with after school homework and studying.** The project also has a wellness and healthcare component and health care ambassadors undertake basic first aid sessions and care for the elderly.

There are also recreational ambassadors who offer various recreational sporting activities to the community. The project is important as it minimise the risk of youth becoming involved in crime and substance abuse and it allows them to interact with different sectors of society.

SEF Funds will be used to **employ facilitators, trainers and mentors.** Participants will work 2hrs per day from Monday to Friday, and 6hrs on Saturday from 9am to 3pm.

This project has 6 team leaders and 54 workers.

Breath-Thru Sports Ministry
Contact: Alecia Swain | 074 031 8872/073 367 6861
breakthrusa@yahoo.com





PROJECT NAME: Sports Stepping Stones: Coaching, Learning, Sport and Recreation
JOBS: 70 | **PROJECTS:** 1
THEME/S: 1

- Youth support and recreation

PROVINCE: Western Cape

AREAS: 6 • Urban

Matroosfontain | Manenberg | Athlone | Langa, Mitchells Plain | Hanover Park



Abubaker Cassiem

Primary Team Leader

+20yrs helping youth with drug addiction, the elderly, career coaching & training



Nashieba Murat

Team Leader

Retired Social Worker who now spends her time assisting various projects.

PROJECT DESCRIPTION

The Sports Stepping Stones: Coaching, Learning, Sport and Recreation project is about **empowering the unemployed community members, especially the youth, through coaching and learning and sport and recreation initiatives.** The coaching and learning aspect equips individuals with entrepreneurship skills and other related skills helping them to gain self-confidence to enter the working world.

The sport and recreation element **teach the community to play the game of life differently.** It also does include physical sports activities, where different sporting codes are used as tools to combat the social ills the communities are facing.

SEF Funds will be used to **employ coaches, trainers and facilitators.** The team leaders will manage the project and provide facilitation and the workers will be doing the training of the sports activities.

Participants will work 4hrs per day (including preparation) for 4 days per week.

This project has 7 team leaders and 63 workers.

Sports Stepping Stones NPO 095
 Contact: Nashieba Murat | 078 265 738
 nashiebamurat@yahoo.com





PROJECT NAME: Sports Stepping Stones: Elderly Care and Community Garden

JOBS: 50 | **PROJECTS:** 1

THEME/S: 4

- Health and care
- Food security, nutrition
- Cross-cutting mix of initiatives
- Placemaking

PROVINCE: Western Cape

AREAS: 1 • Urban

Manenberg



Naseema Cassiem

Primary Team Leader

+10yrs Community Leader, feeding plans, elderly assistance & Ramadan programs.



Riyaaz Mentoor

Team Leader

+10yrs Community Development.

PROJECT DESCRIPTION

The Sports Stepping Stones: Elderly Care and Community Garden project helps **care for the elderly, in particular, the ones who live alone, and / or need special attention.** Team members visit the respected houses and **give the elderly primary care and cater to their physical and social needs as well as the needs of the home environment.** The project is important as the elderly are at high risk. It also helps to make them feel special as some of the elderly are lonely. The COVID-19 pandemic, resulted in a priority to feed the community. This led to the creation of a **vegetables garden** at Tafalah Primary school. Through the garden, project members **grow produce** that is needed in order to **make food and distribute it.** The project is important as the effects of the pandemic are still being felt in the community with the unemployment rate being extremely high.

SEF Funds will be used to **employ elderly carers and garden growers.** The elderly care includes a team of 40 people. The 4 team leaders will manage the project and provide training and the 36 workers carry out the primary care. Participants (elderly carers) work will work 4hrs every Monday and 3hrs each day from Tuesday to Friday per week. Other participants (garden growers) will work for 4hrs per day for 4 days per week.

This project has 5 team leaders and 45 workers

Sports Stepping Stones NPO 095
Contact: Nashieba Murat | 078 265 738
nashiebamurat@yahoo.com





PROJECT NAME: Kuyabonelelwa: Linkokheli Zesizwe (Leaders of the nation)

JOBS: 100 | **PROJECTS:** 1

THEME/S: 4

- Youth support and recreation
- Food security, nutrition
- Placemaking
- Other social innovation

PROVINCE: Western Cape

AREAS: 1 • Urban

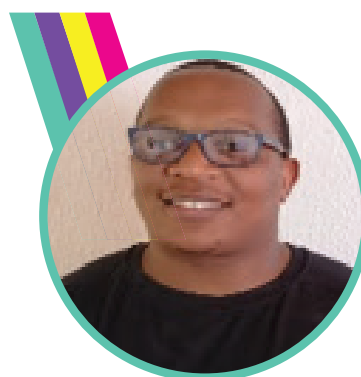
Manenberg



Victor Pike

Primary Team Leader

Pastor, Community Activist proactively aiming to eradicate poverty & crime.



Ps Sakhele Kula

Team Leader

Youth Development. Former Board Member, Chamber of Commerce.

PROJECT DESCRIPTION

Linkokheli Zesizwe (Leaders of the nation) project aims to **equip unemployed youth with skills to turn them into entrepreneurs**. A project of this nature is vital as it targets youth who are at risk of substance abuse and teen pregnancy, and it can help eradicate poverty among the youth. The project sets out to provide new skills and upskill youth in order for them to better their lives. Additionally, it aims to raise young men who will respect girls and women and stand against the pandemic of GBV.

Youth will receive quality training by facilitators and tutors. Unemployed youth will be **employed to do food gardening** as well as attend **work-learn training sessions** on food nutrition and entrepreneurship. skills so that they are further equipped to **facilitate workshops in the community**.

SEF Funds will be used to **employ facilitators and trainers**. Participants will work 4hrs per day for 4 days per week.

This project has 10 team leaders and 90 workers.

KUYABONELELWA COMMUNITY DEVELOPMENT

Contact: Victor Pike | victorpike@yahoo.com | 083 208 7227





PROJECT NAME: Pathway Project Hope

JOBS: 25 | **PROJECTS:** 1

THEME/S: 5

- Cross-cutting mix of initiatives
- Food security, nutrition
- Education support, early childhood development
- Youth support and recreation
- Community safety & action against gender based violence

PROVINCE: Western Cape

AREAS: 1 • Urban

Manenberg



Andrew Charles May

Primary Team Leader

Pastor, Community Leader, +22 yrs community development & educate



Joy Joseph

Team Leader

Youth Development guiding entrepreneurs, educators, social workers & youth at risk.

PROJECT DESCRIPTION

Pathway Project Hope focuses on learners from **ECD age, creating job opportunities for the youth at risk and empowering of women.** These projects are vital to the Manenberg community. Our project **provides affordable and early childhood care, creating training opportunities for volunteers** currently giving of their time. There is also aftercare, learner support (tutoring) and Help 2 Read programmes. Another programme is linked to arts in the form of **music lessons, vocal lessons (choir) and dancing.** Additionally, there are **self-defence classes with the aim of combating GBV.**

There is also skills and job creation where people are **employed in the bakery, mobile fast food bistro and dry hair bar academy.** Furthermore, there is also training of community members to **bake biscuits, bread, and a feeding scheme** that serves approximately 300 individuals on a weekly basis and a **vegetable garden** in the making.

SEF Funds will be used to **employ facilitators, trainers and tutors** across the micro-projects. Participants will work 3hrs per day for 4 days, and 4hrs on the fifth day.

This project has 2 team leaders and 23 workers.

Pathway Project Hope
Contact: Joy Joseph | 074 273 4558 |
joyjoseph1138@gmail.com



PROJECT NAME: Hope for the Future: Community Safety and Action Against Gender Based Violence

JOBS: 50 | **PROJECTS:** 1

THEME/S: 1

- Community safety and action against Gender based violence

PROVINCE: Western Cape

AREAS: 4 • Urban

Heideveld | Gugulethu | Silvertown | Parktown



Vanessa Nelson

Primary Team Leader

As a survivor of GBV, she understands the need for GBV interventions & support.



Joslyn Hawkins

Team Leader

GBV Activist supporting women in abusive relationships.

PROJECT DESCRIPTION

GBV is on the increase daily in the communities and too many women have died at the hands of their partners. Rape victims are vulnerable to exploitation from men in their own homes such as their fathers, stepfathers, cousins, and uncles. The project aims to **advocate for and offer support to victims of gender based violence such as obtaining protection orders as well as divorce applications if requested.** The aim is to also continue to **support survivors and work closely with the SAPS in ensuring criminal cases are opened,** and that the law follows through advocating for women. The project will focus on women who experience **GBV as well as rape victims.**

SEF Funds will be used to **employ facilitators and counsellors.** Their responsibilities include **counselling, support and attending court proceedings** as well as to **assist fragile women in helping them claim back their selflove, respect, integrity, pride and voice.**

Participants will work for 4hrs for 4 days (Monday to Thursday) per week. This project has 5 team leaders and 45 workers.

Hope For The Future NPO 105-769
<https://www.facebook.com/Vanessa.M.Sauls.Nelson/>
 Contact: Vanessa Nelson | 076 073 6777 |
hope_4the_future@yahoo.com





PROJECT NAME: Hope for the Future:
Food Gardening Project
JOBS: 50 | **PROJECTS:** 1
THEME/S: 3

- Greening and the environment
- Food security, nutrition
- Placemaking

PROVINCE: Western Cape

AREAS: 4 • Urban

Heideveld | Gugulethu | Silvertown |
Parktown



Sandra Daniels
Primary Team Leader

A wealth of experience in gardening and growing food and permaculture.



Christine Abrahams
Team Leader

Farming all her life. Community Activist,
Co-manager of a community food garden

PROJECT DESCRIPTION

The project aims to **improve access to nutrition** for the residents of Heideveld, Gugulethu, Silvertown and Parktown, with a focus on those who live in the flats and with limited growing space at home. It will place the residents in charge of **growing their own nutrient dense food** and could ultimately become an opportunity to supplement their income. Apart from the benefits of improved health, the work-learn component of the project will provide participants with the opportunity to be **equipped with gardening skills** which make a direct impact on the community through access to healthy organic vegetables.

SEF Funds will be used to **employ workers who will focus on urban gardening and container gardening**. The team leaders are responsible for **training and monitoring** the workers and the development of the project. Each participant will work on Monday (5hrs), Thursday (6hrs) and Friday (5hrs).

This project has 5 team leaders and 45 workers.

Hope For The Future NPO 105-769
<https://www.facebook.com/Vanessa.M.Sauls.Nelson/>
Contact: Vanessa Nelson | 076 073 6777 |
hope_4the_future@yahoo.com





PROJECT NAME: Athlone Development Action Collective: Sports For People With Disabilities

JOBS: 60 | **PROJECTS:** 1

THEME/S: 2

- Health and care
- Youth support and recreation

PROVINCE: Western Cape

AREAS: 8 • Urban • Heideveld | Gugulethu | Manenberg | Hanover Park | Gatesville | Bridgetown | Silvertown | Athlone



James Houston

Primary Team Leader

Former SA Basket Ball Player, Volunteer Coach to disabled athletes.

PROJECT DESCRIPTION

The Sports For People With Disabilities project is about **working with disabled people and doing physical sport that fits within their disabled category**. It allows people with disabilities to become physically fit and provides them with an opportunity to interact and socialise. The project is important as it allows **facilitators to identify potential people with disabilities with the required physical strength and capabilities to represent the country both nationally and internationally**. It also offers physical fitness sessions to people with disabilities as well as physiotherapy.

SEF Funds will be used to **employ facilitators and trainers**. The team leaders will **manage the different sporting codes as well as do the physical tests**, and the rest of the **participants will facilitate the active physical training sessions** for people with disabilities. Participants work for 4hrs per day for 4 days per week.

This project has 6 team leaders and 54 workers.

Athlone Development Action Collective
Contact: Enrico Farrow | 067 776 3479
enrico@secdiversity.co.za





PROJECT NAME: Athlone Development
Action Collective: Learn to Read Ambassador
JOBS: 100 | **PROJECTS:** 1
THEME/S: 2

- Education support, early childhood development
- Youth support and recreation

PROVINCE: Western Cape
AREAS: 8 • Urban • Heideveld | Gugulethu
Manenberg | Hanover Park | Gatesville
Bridgetown | Silvertown | Athlone



Naeema Farrow
Primary Team Leader

Youth Activist, Education Volunteer,
teaching learners how to read since 2017.



Samantha Assure
Team Leader

Education Volunteer, Teacher Assistant

PROJECT DESCRIPTION

The Learn To Read Ambassador project is a **school based literacy initiative** that promotes a positive attitude towards reading. Complementing government's efforts to improve reading skills for children from Grade R, this project is vital for the communities, as being able to read introduces the child to the world and exposes them to different cultures, histories and communities. **When a child can read, they are able to get most out of their schooling, which can lead to breaking the cycle of poverty and building strong, empowered communities.**

SEF Funds will be used to **employ tutors (teaching ambassadors) across 50 schools.** The team leaders work in conjunction with the **literacy teaching ambassadors to devise the curriculum and material used.** Participants will be deployed to schools to **do reading exercises** with the learners, and will work 4hrs per day (including 2hrs preparation) for 4 days per week.

This project has 10 team leaders and 90 workers.

Athlone Development Action Collective
Contact: Enrico Farrow | 067 776 3479
enrico@secdiversity.co.za





PROJECT NAME: Athlone Development Action Collective: Black River Cleaning
JOBS: 100 | **PROJECTS:** 1
THEME/S: 2

- Greening and the environment
- Placemaking

PROVINCE: Western Cape
AREAS: 1 • Urban
 Athlone



Alrick Harris
Primary Team Leader
 Community Development Activist.
 Qualified Artisan



Richard Khuzwayo
Team Leader
 Dip. Project Management. Community
 Campaigns since 2009

PROJECT DESCRIPTION

The purpose of the Black River Cleaning project is to **create a clean and healthy environment** for the Athlone community. By utilising the skills of the unemployed people in the area, the aim is to **clean the canals which get polluted every day, and which is out of scope of the municipality's weekly clean up services.**

The canal runs from Vygieskraal along Klipfontein and Jan Smuts Road on the border of Hazendal leading into the Black River in Observatory. This is an important project for the community as it is a tool to **educate the residents on waste management and can promote a healthy lifestyle and mindset.** It also demonstrates the residents' willingness to do community development work.

SEF Funds will be used to **employ cleaners** in an area that is extensive. Team leaders will manage the project and provide **facilitation on waste management**, the remaining participants will ensure the **cleaning and maintenance of the canal.** Participants will work 4hrs per day for 4 days per week.

This project has 10 team leaders and 90 workers.



PROJECT NAME: Soundleads

JOBS: 54 | **PROJECTS:** 1

THEME/S: 4

- Support to digital inclusion
- Community and public art
- Youth support and recreation
- Placemaking

PROVINCE: KwaZulu-Natal

AREAS: 8

Sydenham | Overport | Musgrave | Newlands East |

Wentworth | Merebank | Virginia | Durban North



Kern Boucher

Primary Team Leader

BA Int. Relations, UNISA | Strat. & Sustainability Enterprise Dip, IIM Bangalore



Samara Vollenhoven

Team Leader

Digital Content Creator, Videographer, Editor | Dip Video Technology, DUT

PROJECT DESCRIPTION

Soundleads focuses on **creating local community digital content, media, audio-visual productions, social media, graphic design, podcasts, short films, research, digital strategy, marketing and advertising.** It is relevant to our society as it gives exposure and experience in a sector that many may not consider but also seek to broaden their views of possible fields of employment, and self-employment.

Part of the project is the **sourcing of local news from within participant areas**, and telling the story of their communities, including its histories that may have been lost along the way. Micro and home based businesses also provided with exposure via the **creation of adverts, copywriting, graphics, and branding but mainly supporting digital inclusion across platforms that will assist in growing their business.**

SEF funds will be used to employ participants for 4hrs per day for 4 days within 4 segments. Segment allocation may alter dependent on preference and project needs but will remain within 16hrs per week per participant. **Segment 1: News, Research, Writing • Segment 2: Social Media, Business and Public Interaction • Segment 3: Plan/Onsite Content Creation • Segment 4: Podcast Interview.**

There are 5 project leaders and 49 workers.

Soundleads

Contact: Kern Boucher | 084 211 4577 | kernboucher1@gmail.com

Digital content sample:

https://www.youtube.com/watch?v=1XA_jnxAMHk





PROJECT NAME: Action in Autism Skills Transfer and Business Hub

JOBS: 25 | **PROJECTS:** 1

THEME/S: 4

- Cross-cutting mix of initiatives
- Greening & the environment
- Youth support and recreation
- Other social innovation

PROVINCE: KwaZulu-Natal

AREAS: 1 • Urban

Park Hill



Kirsten Miller

Primary Team Leader

Facilitator, Educator, 24 yrs working with autism. M.A, UKZN in Autism



Ashvir Dalu

Team Leader

Educational Development, Neurodiversity, Autism ECD. Hons. General Psychology, UNISA

PROJECT DESCRIPTION

The Action in Autism Skills Transference and Business Hub accelerates autistic people's entry into the formal economy either as employees or as entrepreneurs. As part of the programme's work integrated learning, onsite micro businesses are developed. Onsite work experience employ people who are unable to enter the open labour market.

SEF funds will be used to **employ autistic youth and facilitators** in the three micro business ventures the project is developing, namely the **Catering Project**, the **Food Garden and Plant Propagation Project**, and the **Design and Craft Project**. • 5 people in the baking and catering business, baking 4hrs per day, 4 days a week, • 5 people in the craft and art business, working 4hrs per day, 4 days a week, • 5 people in the garden and plant propagation business, working 4hrs per day, 4 days a week, • 3 people for the administration and marketing of each venture. • 4 facilitators would be employed, to co-ordinate each business, • an accountant to oversee all three micro businesses. • a support officer to provide "on the job" support, • A driver to deliver goods produced to retail stores and markets.

There are 2 project leaders and 23 workers.

Action In Autism NPO | Registration Number: 047-002-NPO

Kirsten Miller, Director. Liza Aziz, Organization Chair. Gugu Mchunu, Board of Management Chair

www.actioninautism.org.za

Contact: Kirsten Miller | 084 207 8167 | kirsty@actioninautism.org.za



PROJECT NAME:

Greenlight Education Mobile STEAM Lab

JOBS: 22 | PROJECTS: 1

THEME/S: 3

- Education support, early childhood development
- Youth support and recreation
- Other social innovation

PROVINCE: Gauteng

AREAS: 4 • Urban

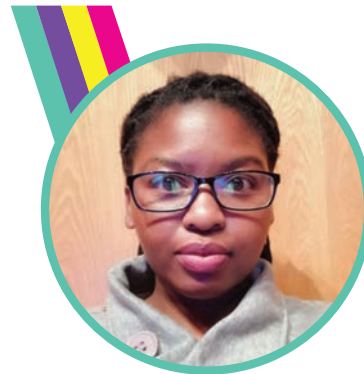
Cyrildene | Midrand | Centurion | Tembisa



Owen Christo Smith

Primary Team Leader

20 yrs in automotive industry. Vehicle Manufacturing, Process Management



Aphiwe Ngwenya

Team Leader

Communicator, Journalist, Paralegal

PROJECT DESCRIPTION

STEAM fields are areas of Science, Technology, Engineering, the Arts, and Mathematics, or applied mathematics. STEAM is designed to integrate STEM subjects with Arts subjects into various relevant education disciplines. STEAM aims to teach students innovation, to think critically and use engineering or technology through creative approaches to solve real-world problems.

Our team teaches children to unleash their minds and creativity, providing services in **educating children** and having fun by **building, programming, and creating prototypes, executing creative ideas and building robots.**

SEF Funds will be used to employ youth to teach children via our Mobile STEAM Lab, which accesses multiple locations, township communities and public institutions. All participants will work 4hrs per day for 4 days per week. There are 2 project leaders and 20 workers.

Greenlight Education NPC | Registration Number: 2020/851669/08
Directors: T. Pillay. SF Smith. KS Maharaj.
www.greenlightedu.com
Contact: Tammy Pillay | 083 269 4232 | info@greenlightedu.com

In addition to the 1714 jobs, we have the practical potential to increase by a further 500 jobs, if you want us to?



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